

We're here for our community. We're focused on the safety and wellbeing of our people and the people impacted by our work and we prioritise safe working practices as part of our service delivery.

Our people are our most important asset. They're empowered to take responsibility for their work health and safety, continually improving our safety culture and behaviour by working together to achieve a healthy, safe environment that is free from harm.

We lead the way by caring for one another, looking after the environment and the wellbeing of the people we work with and the people that work with us, including employees, contractors, volunteers, and visitors.

We'll achieve this through:

- Establishing measurable safety objectives and targets to achieve continuous and sustainable improvement
- Establishing clear levels of responsibility, accountability and authority
- Involving our workers and/or their workgroup representatives in the decision-making process through consultation and communication on safety related matters
- Complying with relevant safety legislation, standards and Council's WHS Management System
- Applying our risk-based approach to eliminate or control our safety hazards and critical risks
- Enhancing our safety knowledge through a program of education and training

Our Safety Values underpin these principles:

- 1 Ready and capable of working safely
- 2 Aware of our risks and act to control them
- 3 Taking ownership of our actions
- 4 Speaking up if we see hazards or unsafe behaviours
- 5 Celebrating our successes and learning from our mistakes

We want everyone to recognise the importance of developing and maintaining healthy and safe working conditions at Council. To enable this, our safety policies, procedures, work practices and systems are continually monitored and reviewed to ensure ongoing improvements.

By working together, with a commitment to preventing physical and psychological injury and illness, we will continue to provide a safe and healthy working environment.

Our Safety Commitment is authorised by:



Greg Doyle
General Manager
Wollongong City Council
18 January 2023