

An aerial photograph of a swimming pool with blue lane markers. To the right of the pool is a modern building with a curved facade and a circular window. A red and white striped umbrella is on the pool deck. The image is partially obscured by a dark blue diagonal overlay on the left side.

Wollongong City Council Senior Manager Development, Assessment + Certification

Candidate Information Pack – September 2021

Thinking about joining our team?

Take the next step in your career at Wollongong City Council. The people and culture within our organisation is what makes us so special, and we're thrilled that you're thinking about joining our team.

This Candidate Pack provides information about what it's like to work at Council – our values, our purpose and the services we provide for our community.

We love our beautiful city and we're passionate about our people. As the city of innovation, we know there's always ways to improve and value the experience and expertise each one of our colleagues brings to their role.

Start something great at Wollongong City Council.



**WE'RE HERE TO CREATE
AN EXTRAORDINARY
WOLLONGONG**

Council Culture

Why we're here: Our purpose

Our purpose is to **Create an Extraordinary Wollongong**.

We're here for our community. We're passionate about our city and we understand that it's not just what we do, but how we do it that matters at Council.

What we do: Leading the way

Leading the Way outlines our three operational objectives that shape our decision making processes:

Excellence Everyday – Inspiring Creativity – Eyes on the Future

How we do it: Our values

We have five values that shape our culture, influence how we work and who we hire. They're not just words on a page, they're part of who we are.



Why you'll love working here

WE'RE A VALUES-BASED, PURPOSE-LED ORGANISATION

We care about our community. We're working toward our purpose to *create an extraordinary Wollongong*, guided by our values of Courage, Integrity, Respect, Sustainable and One Team.

WORK + HOME HARMONY

We understand the importance of home and work harmony. You can access flexible work arrangements, 4+ weeks of annual leave, join our social club, and take part in our health and wellbeing programs.

BE YOUR AUTHENTIC SELF

Our strength is the diversity of our people. Council is an inclusive workplace where everyone is welcome, valued and belongs.

MAKE A DIFFERENCE IN YOUR COMMUNITY

You'll support and build teams that make a positive impact to through the services they provide, the infrastructure they build and the community they create.

GROW CAPABILITY + OPPORTUNITY

We'll invest in you to develop the next generation of leaders who'll deliver services, infrastructure and projects that can only be found in large complex organisations.

CREATE LOCAL + INDUSTRY CONNECTIONS

Wollongong offers a coastal lifestyle with all the benefits of a major city. As part of a large and complex Council, you'll also establish networks with Local Government Industry peers, bodies and associations.

Development, Assessment + Certification

About the role

We're seeking a Senior Manager Development Assessment and Certification. This role forms a critical part of the Environment and Planning Management Team and will partner and build strong relationships with the broader Senior Leadership team.

As the leader of the Development Assessment and Certification Division, you'll deliver best practice development proposal assessments and certifications of building and subdivision approaches. You'll lead and manage the Design and Review Panel and the Wollongong Local Planning Panel while working proactively with the Southern Regional Planning Panel.

Your focus on the customer experience through the development assessment and certification will enhance the Business Units service delivery. This role is responsible for driving innovation, delivering strategic initiatives and outcomes set by the Council and the community to build connectivity, assets and a liveable city.

As a Senior leader your focus will be on the delivery of; excellence every day, inspiring creativity and having an eye on the future to ensure our natural and built environment is dynamic as it is diverse.



Planning + Environment Directorate

Development, Assessment + Certification Division forms part of the Planning + Environment Directorate that is focussed on managing the built and natural environment of our region. With one of the largest urban releases of land outside of metropolitan Sydney, we continue to transform our Development Assessment approach through our participation in the Local Development Acceleration Program and our whole of team, cross-discipline advances.

We've also set ourselves an aspirational emissions reduction target of net zero emissions by 2030 for our own operations and target of net zero emissions by 2050 for the City of Wollongong. Further, we're one of 26 Councils in Australia to commit to greenhouse gas reduction through the Global Covenant of Mayors for Climate Change and Energy (GCoM).

Our Infrastructure Delivery Program details our plans for the assets we're building and maintaining for our growing community. We were recently awarded the coveted 'Bike City' label by the World governing body Union Cycliste Internationale (UCI) and are working on the projects outlined in our cycling strategy, including hosting the UCI Road World Cycling Championships in 2022.

Planning and Environment

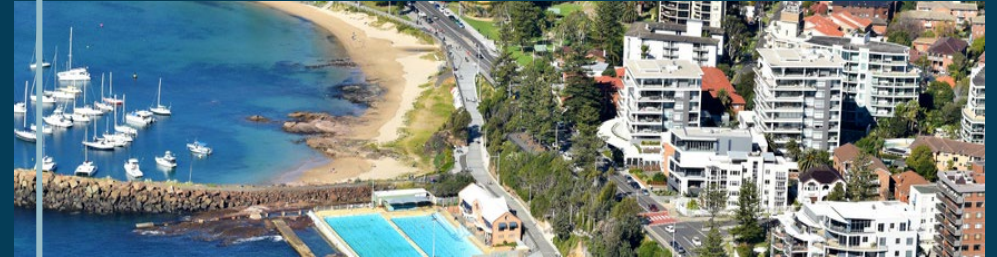
BUILDING AND CERTIFICATION

This Business Unit is responsible for managing the integration and co-ordination of planning and building assessment to produce high quality urban design that meets organisational objectives and the expectations of our community and stakeholders.



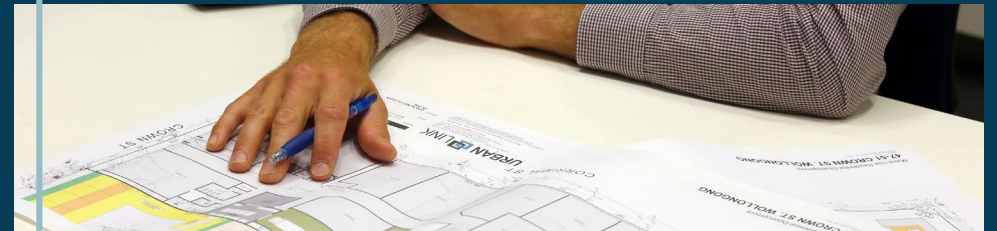
DEVELOPMENT ASSESSMENT

Responsible for assessing new developments for their functionality, appeal and sympathetic connection to the environment and their use of energy, water or other resources. Another key focus is the restoration of natural areas, weed, pest and bushfire management as well as the conservation of endangered ecological communities and threatened species.



DEVELOPMENT ENGINEERING

This Business Unit provides engineering advice and support for development matters including subdivision, traffic, stormwater, flood management and land development certification.



Our Structure

Greg Doyle
General Manager

Director Community Services

- Manager Library + Community Services
- Manager Community Cultural + Economic Development
- Manager Property + Recreation

Director Corporate Services

- Chief Information Officer
- Chief Financial Officer
- Manager Governance + Customer Service
- General Counsel
- Manager Organisational Development
- Manager Safety + Workplace Services

Director Infrastructure + Works

- Manager City Works
- Manager Project Delivery
- Manager Infrastructure Strategy + Planning
- Manager Open Space + Environmental Services

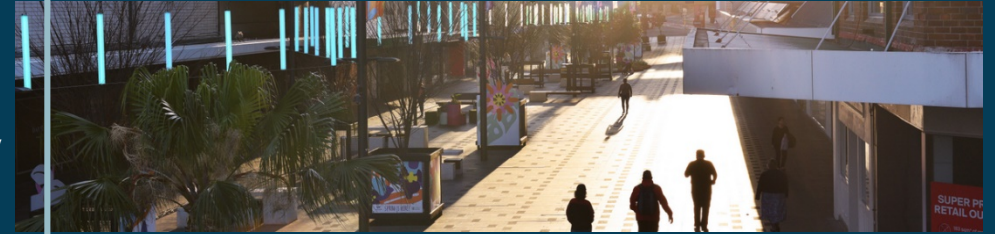
Director Planning + Environment

- Manager Development Assessment + Certification
- Manager Regulation + Enforcement
- Manager City Strategy

Our Directorates

COMMUNITY SERVICES

Responsible for the services we provide for the community, including our libraries, recreation services like Beaton Park and Lakeside, our City Centre and our Community Cultural and Economic Development.



INFRASTRUCTURE + WORKS

Responsible for major works and projects, waste services, civil and parks infrastructure, construction and maintenance. They also look after strategic planning, asset management and capital budgets.



PLANNING + ENVIRONMENT

Responsible for how the land in our city is used, including the City Centre. This includes environmental strategy and planning, conservation and management of our natural areas, environmental policies, ranger services and DAs.



CORPORATE SERVICES

Responsible for the shared services within our organisation including Finance, IT, Governance, Organisational Development (including Business Partners) and Safety + Workplace Services (including payroll).



Council Facilities

We provide a range of services and facilities for our community. These are some of our most popular attractions.



17 beaches from Stanwell Park to Windang



Leisure Centres at Beaton Park and Lakeside



156 playgrounds for our youngest community members



19 pools, including freshwater, saltwater and rock pools



The Vale Golf Course



7 libraries with books as well as events and online content



Tourist Parks at Bulli, Corrimal and Windang



Wollongong Botanic Garden



Our City Centre at the heart of Wollongong



Wollongong Art Gallery

Our Councillors



Lord Mayor

Councillor Gordon Bradbery AM

Ward 1 – Northern



Councillor Leigh Colacino



Councillor Mithra Cox



Councillor Janice Kershaw



Councillor Jenelle Rimmer

Ward 2 – Central



Councillor Cath Blakey



Councillor David Brown



Councillor Tania Brown
– Deputy Lord Mayor



Councillor John Dorahy

Ward 3 – Southern



Councillor Dom Figliomeni



Councillor Ann Martin



Councillor Cameron Walters

About our Community



218,114 residents
call Wollongong
home



17% of our
community speak
a language other
than English at
home



The median
age of all
residents is 39



There are around
13,083 residents
living with a
disability



There are 5,346
residents that
identify as First
Nations people



22% of residents
were born
overseas



The median weekly
household income is
\$1,335



29% of residents rent
their homes with a
median weekly rent
of \$328

Wollongong 2028

Our Community Strategic Plan

We're working towards our 2028 Community Strategic Plan. This Plan has six interconnected community goals:

1. We value and protect our environment
2. We have an innovative and sustainable economy
3. We have a creative, vibrant city
4. We are a connected and engaged community
5. We have a healthy community in a liveable city
6. We have affordable and accessible transport

Join the team

Wollongong is a great place to live and work. We're a vibrant coastal city just an hour south of Sydney.

We encourage job applications from a diverse range of people, including those who identify as Aboriginal and Torres Strait Islanders, people from diverse cultures, and people with a disability.

We're also working to improve gender equity and increase the participation of women in local government, including in management and elected representative roles. We've earned a Silver Award from the [50:50 Vision – Councils for Gender Equity Program](#).

If you've got questions that haven't been answered in this information pack, get in touch with our recruitment team on 02 4227 7111.

**START SOMETHING
GREAT AT
WOLLONGONG CITY
COUNCIL**

