

ITEM 10 ORGANISATIONAL STRUCTURE

Council is required to review the organisational structure within 12 months of an ordinary election of the council. This report presents the organisational structure for review.

RECOMMENDATION

In accordance with Section 333 of the *Local Government Act 1993*, Council endorse the organisational structure as outlined in Attachment 1.

REPORT AUTHORISATIONS

Report of: Renee Campbell, Director Corporate Services - Connected + Engaged City
 Authorised by: Greg Doyle, General Manager

ATTACHMENTS

- 1 Organisational Structure

ACRONYMS USED IN REPORT

Abbreviation	Meaning
Act	The Local Government Act 1993

BACKGROUND

The *Local Government Act 1993* [the Act] sets out the role of a council relating to the organisation structure.

Part 332 requires:

- (1) *A council must, after consulting the general manager, determine the resources to be allocated towards the employment of staff.*

Council allocates these resources through the adoption of the Delivery Program, Operational Plan and Budget. The general manager is then responsible for determining the positions within the organisation structure so as to give effect to the priorities set out in the strategic plans and delivery program.

Part 333 of the Act provides:

'The organisation structure may be re-determined under this Part from time to time. The council must review, and may re-determine, the organisation structure within 12 months after any ordinary election of the Council.'

The organisational structure is outlined in Attachment 1.

PROPOSAL

The organisational structure, as outlined in Attachment 1, shows the role of the General Manager, four (4) Directorates, and 16 divisions. In determining this structure, consideration has been given to delivery of the priorities set out in the strategic plans and delivery program adopted by Council. The previous senior staff structure endorsed by Council in September 2023 contained one more senior staff role (the role of Manager Commercial Development Strategy & Projects) than the current organisational structure presents. This former senior staff role was a stand-alone role (i.e. did not oversee a division of Council) and the activities undertaken by this role have now been incorporated into the activities of the Office of the General Manager and the Commercial Operations and Property division.

CONSULTATION AND COMMUNICATION

A Councillor Briefing session was held on Monday 11 August 2025 which outlined the organisational structure.

PLANNING AND POLICY IMPACT

This report contributes to the delivery of Our Wollongong 2035 Goal 4 “We have a healthy, respectful, and inclusive community”. It specifically delivers on the following:

Community Strategic Plan 2035		Delivery Program 2025-2029	
Strategy		Service	
4.7	Council demonstrates responsible leadership that is customer focused, demonstrates respect and inclusion, and uses resources that are managed effectively to ensure long-term sustainability.	Employee Services.	

FINANCIAL IMPLICATIONS

The financial resources are set by Council in the development and adoption of the Delivery Program, Operational Plan and Budget, and the structure as proposed in this report provides for the delivery of these documents.

CONCLUSION

The organisational structure proposed in this report will support the delivery of Council’s strategic plans and delivery program.

ORGANISATIONAL STRUCTURE

